

## **Bartlesville Regional United Way Funding Principles**

Bartlesville Regional United Way is reinforcing its commitment to ensuring that its funded agencies and programs are of the highest quality. The following principles and practices relate to service delivery issues and must be an integral part of all funded agencies and programs.

*Cost Effective/Efficient* – Bartlesville Regional United Way funded agencies and programs should produce the desired result and do so at a cost deemed reasonable compared to others which either provide the same service or address the same problem.

*Responsive to the Needs of the Community* – Bartlesville Regional United Way continues to recognize the changing needs and dynamics of our area, and expects no less from the agencies and programs receiving its funding. All funded services must strive to keep abreast of changing needs and recognize these changes in the delivery and evaluation of their services. Bringing people together to solve problems is a key ingredient of responsiveness.

*Providing for “Empowerment”* – A core value of all funded agencies/programs should be the effort to encourage independent functioning and self-reliance of individuals. All programs should reduce the client’s need to receive services or improve the quality of life, not create dependence on the service.

*Attempting Creative Solutions to Community Problems* – In order to have the desired impact, agencies and programs need to continually foster innovation in attempting to solve community problems. Organizations should be open to new ideas and new ways of looking at and solving problems.

*Recognizing and Promoting Diversity* – All agencies and programs should have as a priority a continued effort at fighting discrimination and racism, as well as seeking diversity in their Board makeup, staffing, and clientele. This diversity needs to be recognized as a community strength and asset.

*Demonstrated Community Involvement and Inclusion* – Agencies and programs should involve beneficiaries and community residents in the design and delivery of services, and be an active participant in community efforts at solving problems. Services cannot be delivered in a vacuum; organizations must be involved in the community and aware of other efforts and programs meeting needs in the Bartlesville region, and how clients can access their services and resources.